

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board Of School Directors' Meeting

Wednesday, April 17, 2019

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held in the Administration Building, 400 Main Street, New Eagle, PA 15067 at 7:26 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President Carol Flament and the following Board Members were present to the call of the roll.

II. ROLL CALL

President
First Vice President
Second Vice President

Mrs. Carol F. Flament
Mrs. Sherrie L. Garry
Mrs. Maureen A. Ott
Mr. James R. Dodd
Mr. Jason H. Gerard
Mrs. Gail A. Glaneman
Mr. Gene R. Kennedy
Mr. William C. Stein, Jr.

Absent

Board Member

Mr. Lawrence L. Mauro

Also Present

Superintendent
Board Secretary
and also
Director of Operations
and Financial Services
Solicitor
Recording Secretary

Ms. Megan Marie Van Fossan
Mr. Randall S. Skrinjorich

Mr. Timothy R. Berggren
Mr. Anthony Piscioneri

III. SUPERINTENDENT'S REPORT – MS. VAN FOSSAN

A. Presentation by Middle School Students

Ms. Megan Van Fossan started the meeting by recognizing Melanie Sandrock and 13 Middle School students from the cast of Mary Poppins. They performed a song for all that attended the board meeting.

IV. SECRETARY'S REPORT

No Report

V. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Dodd, seconded by Mrs. Ott, to accept the following minutes as presented:

-Regular Meeting of Wednesday, March 20, 2019

VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT - MR. KENNEDY

No Report

VII. INTERMEDIATE UNIT I REPORT - MRS. OTT

Mrs. Ott stated that last month the IU held their annual conference and at that conference, Bill Stein was presented with an award for 15 years of service as a school board director. Mrs. Ott thanked Bill for his service to the Ringgold School District. Mrs. Ott also gave an overview of the National School Board Association yearly conference which she attended with Mrs. Glaneman. A report of the conference was given to the board.

VIII. SOLICITOR'S REPORT - MR. BERGGREN

Mr. Berggren stated that he had nothing to report publicly.

IX. PRESIDENT'S REPORT - MRS. GARRY

Mrs. Flament announced that prior to tonight's meeting, the Board met in Executive Session to discuss the following:

- A. Personnel (hiring, resignations & discipline)**
- B. Student Discipline**
- C. Settlement of Litigation**
- D. Receive Legal Counsel and Information**

X. VISITORS' REQUESTS TO ADDRESS THE BOARD

No requests

XI. COMMITTEE REPORTS

A. Business And Financial Services - Chairperson: Mr. Stein - Co-chairpersons: Mr. Kennedy and Mrs. Garry

1. Treasurer's Reports

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Stein, seconded by Mr. Kennedy, to accept the Treasurer's Reports as presented. A copy of the Treasurer's Reports can be found in the Appendix of these Minutes on pages 37794-37800

2. Payment of Bills

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mr. Kennedy, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages 37801-37826

3. Borough of Donora Tax Abatement

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Stein, seconded by Mr. Gerard, to abate and forgive the delinquent taxes owed on parcels 240-037-00-03-0003-00 & 240-037-00-03-0004-00 in the Borough of Donora.

4. Acceptance of change order from Shipley Brothers Construction, Inc.

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept a deduct change order from Shipley Brothers Construction, Inc., approved by the architects HHSDR, in the amount of (\$9,813.00) for services related to the domestic hot water tanks and fire alarm replacement project at Ringgold High School.

5. Payment to Shipley Brothers Construction, Inc.

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mr. Kennedy, for final payment to Shipley Brothers Construction, Inc., approved by the architects HHSDR, in the amount of \$30,962.00 for services related to the domestic hot water tanks and fire alarm replacement project at Ringgold High School. Payment of invoice #2 will be made from the Capital Reserve Fund.

6. **Payments to HHSDR**

The Board, by a vote of 7-1 to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Glaneman, for payment to HHSDR in the amount of \$1,044.00 for the hillside improvements at Joe Montana Stadium. Payment of invoice #6 will be made from the Capital Projects Fund.

Voting Yes - Messrs.: Gerard, Kennedy, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

Voting No - Messr.: Dodd

7. **Payments to HHSDR**

The Board, by a vote of 7-1 to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mr. Kennedy, for payment to HHSDR in the amount of \$1,950.00 for the Ginger Hill Bus & Maintenance Garage septic system evaluation. Payment of invoice #2 will be made from the Capital Reserve Fund.

Voting Yes - Messrs.: Gerard, Kennedy, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

Voting No - Messr.: Dodd

8. **Payments to HHSDR**

The Board, by a vote of 7-1 to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, for payment to HHSDR in the amount of \$13,320.00 for the baseball field renovations at Ringgold High School. Payment of invoice #1 will be made from the Capital Reserve Fund.

Voting Yes - Messrs.: Gerard, Kennedy, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

Voting No - Messr.: Dodd

9. **Payments to HHSDR**

The Board, by a vote of 7-1 to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, for payment to HHSDR in the amount of \$12,450.00 for the modular classroom and church demolition at Ringgold Elementary School North. Payment of invoice #1 will be made from the Capital Reserve Fund.

Voting Yes - Messrs.: Gerard, Kennedy, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

Voting No - Messr.: Dodd

10. **Acceptance of change order from Three Rivers Electric, Inc.**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept a change order from Three Rivers Electric, Inc., approved by the architects HHSDR, in the amount of \$362,628.00 for services related to the Data Networking at Ringgold High School.

11. **Appointment of Temporary Business Office Services Consultant**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mr. Dodd, to approve the Temporary Business Office Services Consultant Contractual Agreement between the District and Kim Hartnett for services as an independent contractor at the rate of \$27.00 an hour.

12. **Purchase of Ford Transit Vans**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept the proposal from C. Harper Ford for three (3) new 2019 Ford Transit 10-Passenger Vans in the amount of \$94,542.36. Pricing is based on COSTARS ID #025-251.

13. **Acceptance of a Proposal from Astro Turf**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept a proposal from AstroTurf in the amount of \$54,439.00 for Sideline Drainage Aid, dependent on final review from school solicitor. Pricing is based on COSTARS ID #014-G.

14. **Acceptance of a Proposal from GeoMechanics, Inc.**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept a proposal from GeoMechanics, Inc. in the amount of \$15,000.00 for inspection services at the Ringgold High School Track.

15. **Sale of Unused Property**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Glaneman, to adopt a Resolution to place the unused and vacant property located in Carroll Township and the City of Monongahela for sale through the Auctioneers of Sherman Hostetter Group, LLC.

B. Personnel And Administration – Chairperson: Mrs. Glaneman Co-chairpersons: Mr. Stein And Mrs. Ott

Mrs. Glaneman made the following statement: The Board recognizes the value and service our paraprofessionals bring to the students in our district. The Personnel Committee is working with Administration to have a revised pay schedule to be presented for future approval.

1. Employment of Personnel

The Board, by a vote of 7-1 to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, to employ the following individuals:

Lisa Brumbaugh as a Ringgold Bus Driver effective Thursday, April 18, 2019

Shannon Crombie as Director of Curriculum, Instruction, Innovation and Assessment beginning (To be determined) at an annual salary of \$100,000.00, will be placed into the Act 93 Compensation Plan.

Cindy Magone as School Nurse at Ringgold Elementary School South and Ringgold Elementary School North at a salary of \$38,000 – Step 3 – Bachelor's Degree.

Kristen Salamone as Director of Social, Emotional and Behavioral Support beginning (To be determined) at an annual salary of \$85,000.00, will be placed into the Act 93 Compensation Plan.

Voting Yes - Messrs.: Dodd, Gerard, Kennedy, Stein, Mesdames: Flament, Garry, and Glaneman

Voting No - Mesdames: Ott

2. Resignation of Personnel

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to accept the following resignations:

Diane Anders – Cafeteria Utility Worker at Ringgold School District – Effective Tuesday April 2, 2019

Christina David – Cafeteria Utility Worker at Ringgold School District – Effective Monday April 8, 2019

Donald Stettner – Bus Driver at Ringgold School District effective immediately and to rescind the action of the Board of March 20, 2019 regarding Donald Stettner.

3. **Pre-Kindergarten Summer Program**

Background – The Lil Rams Camp Summer Program is scheduled to operate July 29, 2019 through August 1, 2019 Monday - Thursday and August 5, 2019 through August 8, 2019 Monday – Thursday at Ringgold Elementary School South. There is a need to employ five teachers and instructional aides, as needed, to operate the program. Teachers will work four (4) hours per day at a rate per the teachers' contract and instructional aides will work four (4) hours per. Funds will be taken from Title I 2018-2019.

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, granting permission to post the Lil Rams Camp Summer Program positions for 2019.

4. **IDEA. Part B: Notice of Adoption of Policies and Procedures**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to confirm intent to comply with the Pennsylvania Department of Education Policies and Procedures under the regulatory provisions of the Individuals with Disabilities Education Act. PDE requires that the Intermediate Unit I Board of Directors formally adopt the policies and procedures and by doing so the school districts within IU 1 are responsible for the implementation and monitoring of said policies. The IU 1 Board of School Directors adopted the PDE Policies and Procedures on March 26, 2019.

5. **Requests for Students to Return to School**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Stein, granting permission for the following students to return to school:

- a. Student "A" who has been attending the RAMS Alternative Education Program, to return to the Ringgold High School on April 23, 2019 for the remainder of the 2018-2019 school year.
- b. Student "B" who has been attending the RAMS Alternative Education Program, to return to the Ringgold High School on April 23, 2019 for the remainder of the 2018-2019 school year.
- c. Student "C" who has been attending the RAMS Alternative Education Program, to return to the Ringgold High School on April 24, 2019 for the remainder of the 2018-2019 school year.
- d. Student "D" who has been attending the RAMS Alternative Education Program, to return to the Ringgold High School on May 16, 2019 for the remainder of the 2018-2019 school year.

- e. Student "E" who has been attending the RAMS Alternative Education Program, to return to the Ringgold High School on May 16, 2019 for the remainder of the 2018-2019 school year.

6. **Student Discipline**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, to accept the Agreement reached between the Administration and the Parent(s) of Student "A" whereby Student "A" be admitted into the RAMS Alternative Education Program beginning no later than Monday April 22, 2019 for up to 45 days.

7. **Permission to Hire a Teacher and Aides for the Extended School Year (ESY Program)**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, granting permission to hire the following Teacher and Aides for the Extended School Year (ESY) Program.

Teacher

Sondra Cole

Aides

Kimberly Clegg
Linda Evans
Lisa Guza
Susan Menzer
Elizabeth Romito

8. **Additions to the Substitute Rosters**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, granting permission to add the following persons to the substitute rosters:

Aide & Cafeteria

Nichole Willis	Monongahela, PA
*Rebecca Lutz	Finleyville, PA
(Pending proper documentation)	

Secretary

*Rebecca Lutz	Finleyville, PA
(Pending proper documentation)	

Cafeteria

Melissa Whaley	Monongahela, PA
Christina David	Monongahela, PA

9. **Appointment of Extracurricular Positions**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Stein, to grant permission to appoint the extracurricular positions that can be found on the last two pages of the minutes (Appendix A).

10. **Approval of Student Nurse**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to grant permission to approve Colleen Kuhn, Nursing Student at Slippery Rock University for Practicum Hours through the Nursing Program for the 2019-2020 school year.

11. **Approval of Policies**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Stein, to approve the following policies:

Policy #323 – Tobacco/Nicotine Use (Employees)

Policy #827 – Conflict of Interest

Policy #204 – Attendance (effective 2019/20 school year)

Policy #247 – Hazing

Policy #249 – Bullying/Cyberbullying

12. **Unpaid Leave Request**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Kennedy, granting permission for the following unpaid leave request:

Wendy J. Whitfield – Bus Driver – March 14, 2019 to April 8, 2019

13. **Requests to Attend Conferences**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, granting permission for the following conference requests: To be paid with Title II Part A funds.

**James Klugh
Kelli Dellarose
Tanya Hodge
Ashli Gilbert
Lisa Mauro
Rachael Fine
Victoria Cotter**

**PA Positive Behavior Support
Implementers' Forum:
May 14 & 15, 2019
Hershey Lodge and Convention
Center, Hershey, PA**

Erin Zito
Jennifer Czaniecki
Zach Smith

TOTAL **\$4,427.00**(\$497(teachers) 16(Admin))
Cost includes: Registration, Meals,
travel, Lodging & Substitute teachers

14. Approval of the Revised 2018-2019 School Calendar

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to approve and accept the revised 2018-2019 School Calendar.

15. Principal's Request

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Stein, to grant permission to hire Mrs. Sherry Black into the position of School Counselor at Ringgold Middle School, effective July 1, 2019. Mrs. Black will be moving from Principal of Ringgold Elementary School South to the position of School Counselor. Mrs. Black will be placed on Step 16 (Master's) at \$59,000.00 of the Teacher's Salary Schedule. We accept this resignation with regret but are very thankful Mrs. Black is staying part of our RAM family.

C. Curriculum and Education – Chairperson: Mr. Mauro Co-chairpersons: Mrs. Ott And Mr. Dodd

1. Approval of Settlement

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Ott, seconded by Mr. Dodd, to accept and approve a settlement of a Due Process issue discussed in Executive Session.

D. Technology – Chairperson: Mr. Gerard Co-chairpersons: Mr. Dodd And Mrs. Glaneman

No Report

E. Athletics – Chairperson: Mrs. Garry Co-chairpersons: Mr. Gerard And Mr. Mauro

1. Appointment of A Coach

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Garry, seconded by Mrs. Ott, to appoint the following coaches. Coaching appointments are subject to contract documents prepared by the Administration and Solicitor and the individuals are required to sign a contract and Coach's Code of Ethics and Conduct documents as a condition of their employment. All clearances and a drug test are mandatory and have been received. The salary is based on the 2018-2019 Budget.

Spring Coaches

Softball

John Resosky – Volunteer Assistant Coach (Annual contract)

Fall Coaches

Football

Ramont Small – Coordinator at a salary of \$5,000.00 (contract following head coach)

2. Resignation of a Coach

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Garry, seconded by Mr. Gerard, to accept the following resignation:

Jesse Podroskey, 7th Grade Boys Basketball Coach – effective March 27, 2019

F. Health And Nutrition – Chairperson: Mr. Dodd Co-chairpersons: Mrs. Glaneman And Mr. Mauro

No Report

G. Safety And Security – Chairperson: Mr. Kennedy Co-chairpersons: Mr. Stein And Mrs. Garry

No Report

H. Facilities, Planning, And Transportation – Chairperson: Mrs. Ott Co-chairpersons: Mr. Kennedy And Mr. Gerard

1. Requests for Use of Facilities

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Ott, seconded by Mr. Stein, granting permission for the following use of facilities requests.

a. Ringgold Interact Club (Bill Callaway)

What: Princess Breakfast Tea
When: Sunday, April 28, 2019 from 8:30 am – 4:00 pm
Where: RHS Cafeteria
Cost: No fees associated – School Sponsored Event

b. Ringgold Wrestling Boosters (Tracy Gerard)

What: Year-end Wrestling Banquet
When: Tuesday, April 30, 2019 from 4:00 pm – 8:30 pm
Where: RHS Cafeteria
Cost: No fees associated with this usage as the request occurs during normal operating hours and does not require the presence of additional custodial or security personnel.

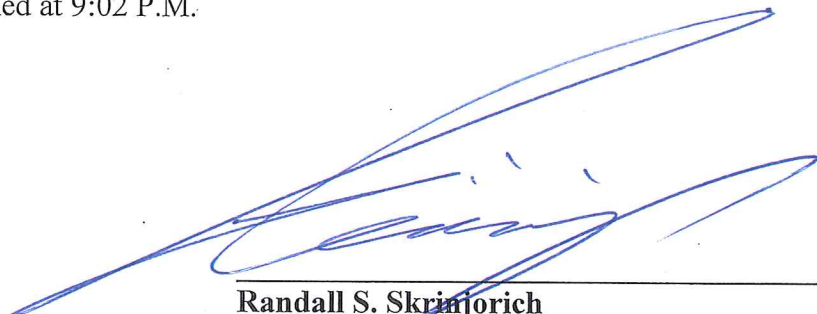
c. Titanium Titans, Inc. (Heather Wilhelm)

What: Summer Robotics Workshop
When: 8:30am-12pm on Monday through Thursday, during the weeks of June 10-13 and June 17-20, 2019
Where: RESN gymnasium
Cost: No fees associated – School Sponsored Event

XII. RECESS AND RECONVENE

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Garry, seconded by Mr. Dodd, to adjourn.

The Board adjourned at 9:02 P.M.



Randall S. Skrinjorich
Secretary of the Board
Ringgold Board of School Directors

APPENDIX A

<u>EXTRACURRICULAR POSITIONS 2019-2020</u>		
<u>Ringgold High School</u>		
Position	Recommended Staff	Salary based off Teacher Contract
RHS 9 th Grade Class Sponsor	Natalie Hess	\$1,070.00
RHS 10 th Grade Class Sponsor	William Callaway	\$1,070.00
RHS Marching Band Director	Dawn Mason	\$7,070.00
RHS Assistant Director (2)	Denise Scheiber & Pete Harris	\$3,320.00 each
RHS Dance Team	LeAnn Chamberlin	\$1,520.00
RHS Color Guard	Katie Grosse	\$1,520.00
RHS Majorettes	Mackenzie Janda	\$1,520.00
RHS Orchestra Director	Dawn Mason	\$1,420.00
RHS Indoor Drum Line Director (2)	Denise Scheiber & Pete Harris	\$720.00 each
RHS Set Builder	David Gilpin	\$1,470.00
RHS Vocal Director	Colleen Tolliver	\$1,820.00
RHS Show Choir Director	Colleen Tolliver	\$1,895.00
RHS Musical Director	Colleen Tolliver	\$3,920.00
RHS Drama Director	Leslie Weinstein	\$2,420.00
RHS Drama Director Coach	Deb Anderson	\$2,020.00
RHS Pit Band Director	Dawn Mason	\$2,945.00
RHS Choreographer	LeAnn Chamberlin	\$2,945.00
RHS Lights & Sound Director	Leslie Weinstein	\$1,445.00
RHS Stage	Leslie Weinstein	\$1,070.00
RHS National Honor Society	Natalie Hess	\$820.00
RHS Student Council	William Callaway	\$1,120.00
RHS Science Olympiad	John Laukaitis	\$1,070.00
RHS Interact	William Callaway	\$1,170.00
RHS Art Show Director	Al Lewis	\$2,020.00
RHS Director of Students	Dan Shipman	\$1,720.00
RHS Outdoors Adventure Club (Ski Club)	Rhonda Baertsch	\$870.00
RHS Lead Teacher – English	Rhonda Baertsch	\$1,475.00
RHS Lead Teacher – Math	Vito Villani	\$1,475.00
RHS Lead Teacher – Science	Heather Roman	\$1,475.00
RHS Lead Teacher – Social Studies	Brandi Maher	\$1,475.00
RHS Activities Director	Natalie Hess	\$11,070.00

<u>Ringgold Middle School</u>		
Position	Recommended Staff	Salary based off Teacher Contract
RMS Band Director	Lacey Slavin	\$1,395.00
RMS Orchestra Director	Lacey Slavin	\$1,420.00
RMS Vocal Director	Melanie Sandroock	\$1,120.00
RMS Musical Director	Melanie Sandroock	\$2,170.00
RMS Set Builder	George Lyons & Kathleen Petrosky	\$1,470.00 (735.00 Each)

RMS Choreographer	Barbara H. Rudar	\$2,945.00
RMS Drama Director	Emily Urso	\$1,445.00
RMS Lights & Sound Director	Emily Urso	\$1,445.00
RMS Stage	Melanie Sandrock	\$870.00
RMS Science Olympiad	David Gilpin	\$1,070.00
RMS Yearbook	Keith Miller	\$1,570.00
RMS Director of Students	Josh Nicklow	\$1,720.00
RMS Lead Teacher English/Lang. Arts	Andrea Brink	\$1,475.00
RMS Lead Teacher Math	Jodi Snyder & Jen Rice	\$1,475.00 (\$737.50 each)
RMS Lead Teacher Science	Tonya Myers	\$1,475.00
RMS Lead Teacher Social Studies	Grace Denson	\$1,475.00
RMS Activities Finance Advisor	Ryan Shannon	\$1,070.00

<u>Ringgold Elementary School North</u>		
Position	Recommended Staff	Salary based off Teacher Contract
RESN Band Director	Kathryn Kline	\$720.00
RESN Orchestra Director	Kathryn Kline	\$720.00
RESN Vocal Director	Kathryn Kline	\$1,120.00
RESN Director of Students	Earl Gilpin	\$1,720.00
RESN Lead Teacher Grades K-4 ELA & Social Studies	Kristie Gray	\$1,475.00
RESN Lead Teacher Grades K-4 Math & Science	Kelli Schmeltz	\$1,475.00

<u>Ringgold Elementary School South</u>		
Position	Recommended Staff	Salary based off Teacher Contract
RESS Band Director	Victoria Cotter	\$720.00
RESS Orchestra Director	Victoria Cotter	\$720.00
RESS Vocal Director	Shannan Kellam	\$1,120.00
RESS Director of Students	Tammy Gaffey	\$1,720.00
RESS Lead Teacher Grades K-4 Math & Science	Denylle Pucel	\$1,475.00
RESS Lead Teacher Grades K-4 ELA & Social Studies	Dana Hadsell	\$1,475.00

<u>District</u>		
Position	Recommended Staff	Salary based off Teacher Contract
Lead Teacher – Nurse	Julie Clarvit	\$1,475.00
Lead Teacher - Special Education	Rachael Fike	\$1,475.00